



Haringey Council

Corporate Committee

THURSDAY, 27TH SEPTEMBER, 2012 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD,
WOOD GREEN, N22 8LE.

MEMBERS: Councillors Adje, Amin, Diakides, Griffith, Jenks, Khan, Meehan(Chair),
Whyte, Williams and Wilson

AGENDA

1. APOLOGIES (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business. (late items will be considered under the agenda items where they appear. New items will be dealt with at items 20&23.

3. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, section B, Paragraph 29 of the Council's Constitution.

5. MINUTES (PAGES 1 - 10)

To consider and agree the minutes of the Corporate Committee meeting held on 28 June 2012.

Note from the Head of Local Democracy and Member Services

When considering items 6,&7 the committee will be operating in its capacity as an "Administering Authority". When the Committee is operating in its capacity as "Administering Authority" Members must have regard to their duty as quasi-trustees to act in the best interests of the Pension Fund above all other considerations.

6. PENSION FUND QUARTERLY UPDATE (PAGES 11 - 26)

To receive the quarterly Pension Fund update to 30th June 2012.

7. PENSION FUND ANNUAL REPORT & ACCOUNTS 2011/12 AND ISA 260 AUDIT REPORT (PAGES 27 - 160)

This report presents the audited Pension Fund Annual Report and Accounts for 2011/12 and the Annual Governance Report of the external auditors, Grant Thornton, which reports on their annual audit of the Pension Fund accounts.

8. PENSIONS AUTO ENROLMENT BRIEFING REPORT (PAGES 161 - 164)

The Committee will be considering this item in their capacity as an Employing authority and will be asked to note the proposals for the auto enrolment of eligible new and existing employees onto the Local Government Pension Scheme.

9. TREASURY MANAGEMENT 2012/13 MID YEAR ACTIVITY & PERFORMANCE UPDATE (PAGES 165 - 176)

This report updates the Committee on the Council's treasury management activities and performance in the first half of 2012/13 in accordance with the CIPFA Treasury Management Code of Practice.

10. STATEMENT OF ACCOUNTS 2011/12 AND ISA 260 AUDIT REPORT

This report presents the Council's Accounts for 2011/12 for approval and the Annual Governance report of the external auditors, Grant Thornton, which reports on their annual audit of the Council's accounts. **Report to follow**

11. GRANT THORNTON PROGRESS REPORT (PAGES 177 - 178)

To consider Grant Thornton's Audit Progress report for September 2012.

12. UPDATE FROM THE CHILDREN'S SERVICE ON HOW THE RECOMMENDATIONS FROM THE FINANCIAL RESILIENCE REPORT ARE BEING PROGRESSED (PAGES 179 - 186)

At the Corporate Committee meeting in June, when considering the report on Financial Resilience, it was agreed that there be a report back, in September, from the Director of the Children and Young People's Service on how the recommendations of the external auditor were being taken forward by the service.

13. QUARTERLY INTERNAL AUDIT REPORT UPDATE - 2012/13 QUARTER ONE (PAGES 187 - 238)

To advise the Committee of the work undertaken during the first quarter by the Internal Audit Service in completing the 2012/13 annual audit plan and reports issued for outstanding 2010/11 audits, together with the responsive and housing benefit fraud investigation work, and to provide details of the work undertaken by Council's Human Resources business unit in supporting disciplinary action taken across all departments by respective Council Officers.

14. TOTTENHAM REGENERATION PROGRAMME - GOVERNANCE AND FINANCIAL MONITORING ARRANGEMENTS (PAGES 239 - 246)

On the 28th June 2012, the Corporate Committee approved the Council's draft Annual Governance Statement for 2011/12. As part of this it was agreed that there should be a report to the September 27th Corporate Committee meeting setting out the progress on establishing governance structures and financial monitoring arrangements to deliver the agreed outcomes and objectives of the regeneration programme for Tottenham following the riots of August 2011.

15. APPROVAL OF A ONE OFF LUMP SUM PAYMENT OF £250 PRO RATA TO STAFF GRADED BELOW SC5 SPINAL POINT 25 (PAGES 247 - 252)

This decision falls under Committee's responsibility for staff terms and conditions. To approve making a one off lump sum payment of £250 pro rata to staff earning below the government public sector low pay guide of £21,000.

16. APPROVAL OF AMENDED EMPLOYMENT PROCEDURES AGREED WITH THE TRADE UNIONS (PAGES 253 - 310)

To consider and agree revisions to the following employment procedures: capability, disciplinary, sickness absence and grievance.

17. VERBAL ITEM - NOMINATIONS FOR THE PAY POLICY WORKING GROUP

18. DECISIONS TAKEN UNDER DELEGATED AUTHORITY, URGENCY AND SIGNIFICANT ACTIONS (PAGES 311 - 318)

To inform the Corporate Committee of non executive delegated decisions, significant actions taken by Directors and any urgency decisions taken by the Chair.

19. EXCLUSION OF THE PRESS & PUBLIC

The following items are likely to be the subject of a motion to exclude the press and public from the meeting as they contains exempt information as defined in Section 100a of the Local Government Act 1972; paragraph 1 Information relating to any individual, (paragraph 4) information relating to consultations/negotiations regarding any labour relations matter and (paragraph 5) where legal professional privilege could be maintained in legal proceedings.

20. EXEMPT BUSINESS

To consider any exempt items of urgent business as set out at item 2.

21. EXEMPT MINUTES (PAGES 319 - 334)

To consider and agree the exempt minutes of the Corporate Committee held on 28 June 2012 and receive the minutes from the Employee Joint Consultative Committee held on the 06 February 2012, and Special Committee of 5 July 2012.

22. APPROVAL OF A ONE OFF LUMP SUM PAYMENT OF £250 TO STAFF BELOW SCALE 5 SCALE POINT 25 (PAGES 335 - 336)

The Committee to consider exempt information in relation to agenda item 15.

23. ANY OTHER BUSINESS OF AN URGENT NATURE

To consider any items admitted at item 2 above.

David McNulty
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